

Universiteit van Pretoria Jaarboek 2018

Organisasie-ontwikkeling 783 (MHB 783)

Kwalifikasie	Nagraads
Fakulteit	Fakulteit Ekonomiese en Bestuurswetenskappe
Modulekrediete	12.00
Programme	BComHons Menslikehulpbronbestuur
Voorvereistes	Geen voorvereistes.
Kontaktyd	1 lesing per week
Onderrigtaal	Module word in Engels aangebied
Departement	Menslikehulpbronbestuur
Aanbiedingstydperk	Semester 2

Module-inhoud

*Hierdie inligting is slegs in Engels beskikbaar.

- Understand, evaluate and apply the concept, components and characteristics of organisational development and change
- Apply the knowledge and skills to explain organisational functioning and organisational changes
- Know and understand the nature of current and future changes that could impact on organisations, as well as the strategies that organisations can use to address these changes.
- Know and understand the organisational development process and evaluate and understand the role and use of change theories in the organisational development process
- Know, understand and be able to apply the various change theories (i.e. Lewin's planned change model, action research model, positive model, general model)
- Apply the knowledge and skills regarding organisational diagnoses in order to address problems and identify opportunities within the organisation
- Apply the knowledge and skills to evaluate organisational development strategies (at individual, group and organisational levels) and to intervene within organisations

Die inligting wat hier verskyn, is onderhewig aan verandering en kan na die publikasie van hierdie inligting gewysig word.. Die [Algemene Regulasies \(G Regulasies\)](#) is op alle fakulteite van die Universiteit van Pretoria van toepassing. Dit word vereis dat elke student volkome vertrouwd met hierdie regulasies sowel as met die inligting vervat in die [Algemene Reëls](#) sal wees. Onkonde betreffende hierdie regulasies en reëls sal nie as 'n verskoning by oortreding daarvan aangebied kan word nie.